



How Classroom Leadership  
and the Use of Technology  
Affect the Learning of the  
Online Student

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## Introduction

- Situational Leadership
  - Adjusting style to development style of the student
- Transformational Leadership
  - Focused on intrinsic motivation and confidence (Menon, 2011)
- Resources to assist instructors

# Presenters' Point of View

- First term under graduate students
- No previous college experience
- Limited technology skills
- Limited resources





## Situational Leadership

- Developed by Hersey and Blanchard (1982)
- No single leadership style
- Each situation depends on the follower (student)
- Leader's behavior has two components:
  - Directive behavior
  - Supportive behavior

(Irgens, 1995)



# What is the Goal of Situational Leadership?

## Independent Learning Model

Table by Warring (2013)


	Independent Learning Model	Table by Warring (2013)
Stage 1	Dependent	Learners are unable/unwilling and/or insecure. Decisions are made by the teacher
Stage 2	Interested	Learners are unable but willing and/or confident. Decisions are made by the teacher with explanation and support given to learners
Stage 3	Involved	Learners are able but unwilling and/or insecure. Decisions are shared
Stage 4	Self-directed	Learners are able/willing and/or confident. Decisions are made by learners



# Transformational Leadership

- Focused on the role of the leader (teacher) in the development of followers (students)
- Leaders interact with followers to enhance creativity and motivation
- Leaders focus on follower intrinsic motivation and confidence
- Leaders motivate followers to achieve more than originally planned
- Leaders create a supportive climate where individual needs and differences are acknowledged

(Menon, 2011)



## How do you Know if you are a Transformational Leader in the Classroom?

- As an instructor ask yourself the following questions:
  - Do your students consider you to be trustworthy?
  - Do your students identify with you and try to follow your example?
  - Do you see an increased commitment by your students?
  - Do you encourage creativity and innovation in your classroom?
  - Do you focus on an individual student's needs and relate to them on a one-to-one basis?



Tools you can use Relating to Situational and  
Transformational Leadership

**Classroom Resources**





## Symbaloo – Situational Leadership

- Symbaloo - <http://www.symbalooedu.com/>
- [About Symbaloo Video](#)
  - Similar to a modern day webquest
  - Create lesson plans tailored to meet student needs
  - Organize and share web resources with students using embedded tiles
  - Accessible on all computers, tablets, etc. because it is cloud based
- How can I use this in my classroom?



## Remind.com – Situational Leadership

- Remind.com – <https://www.remind.com/>
- [About Remind.com](#)
  - Keeps students engaged and organized with reminders
  - Provides instant communication with students
  - Collaborate and support students
  - Free for teachers!
  - Students can join via text code or website link
- How can I use this in my classroom?



## Diigo – Situational Leadership

- Diigo <https://www.diigo.com/>
- [About Diigo Video](#)
  - “Digest of Internet Information, Groups and Other stuff”
    - allows for instructors to help students organize using technology
    - Digital annotation tools
    - Helps students build a personal library on the cloud
    - Archives web pages and links
    - Can use highlight feature with social media tools such as twitter
    - Personal library can be shared
    - Repository capabilities for groups to share information
- How can I use this in my classroom?



## Twitter – Transformational Leadership

- [www.twitter.com](http://www.twitter.com)
  - A form of microblogging
  - Allows for quick dissemination of information
  - Can be used to post due dates for projects, tests, quizzes, etc.
  - Can be used to engage students and assess learning through the use of hashtags (#)
- How can I use this in my classroom?
  - Using hashtags allows teachers to grade instantly instead of sifting through papers



## Facebook – Transformational Leadership

- [www.facebook.com](http://www.facebook.com)
  - Allows teachers to create groups that foster collaboration and networking
  - Appeals to all learning styles
  - Can improve communication and motivate learners
  - Gives a way for students to feel more connected to the classroom
- How can I use this in my classroom?



## Edublogs – Transformational Leadership

- [Edublog.com](http://Edublog.com)
- [About Edublogs](#)
  - Free for 100 mb of storage space, Pro is \$7.95 per month/\$39.95 per year for 10 gb of storage
  - Offers customized design for both students and teachers
  - Can be used to motivate students to write informally
  - Helps to build learner confidence through critical thinking
  - A great way to build literacy confidence which can be used in future employment
- How can I use this in my classroom?



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